

Screening Report

Assistant Professor, Computer Science

July 20, 2026

Summary

Scope: All candidates | 3 candidates exported | 1 shortlisted | 1 not shortlisted | 1 needs decision

Synthetic sample generated by Evalgist Shortlist.

Overview

Candidate	Match band	Criteria	Shortlist decision
Dr. S. Chen	Suggested match	3/3 criteria met	Shortlisted
J. Smith	Possible match	1/3 criteria met	Needs decision
M. Johnson	Weak match	0/3 criteria met	Not shortlisted

Dr. S. Chen

Suggested match | Shortlisted

All three required criteria are met with direct quotes. Strongest research record in the batch: 12 peer-reviewed papers, 4 years of teaching.

Reviewer notes

Invite for the first interview round.

Criterion	Weight	Status	Source	Evidence
PhD in Computer Science	Required	Evidence found	Resume excerpt	PhD in Computer Science, 2017. Thesis on distributed model inference.
Teaching experience	Required	Evidence found	Resume excerpt	Since 2019 I have taught the undergraduate algorithms course, covering lectures and exam design.
Published research	Required	Evidence found	Resume excerpt	12 peer-reviewed publications, including two journal articles as first author.

J. Smith

Possible match | Needs decision

PhD met with a direct quote. Teaching is limited to one semester as an assistant, and no publications were found in the resume.

Criterion	Weight	Status	Source	Evidence
PhD in Computer Science	Required	Evidence found	Resume excerpt	Completed my PhD in Computer Science in 2021.
Teaching experience	Required	Partial evidence	Resume excerpt	Alongside my research I worked as a teaching assistant for Introduction to Programming (one semester).
Published research	Required	No quote found	-	-

M. Johnson

Weak match | Not shortlisted

PhD is in an adjacent field. No teaching record and no publications were found, so two of three required criteria are unsupported.

Criterion	Weight	Status	Source	Evidence
PhD in Computer Science	Required	Partial evidence	Resume excerpt	PhD in Computational Biology, 2019.
Teaching experience	Required	No quote found	-	-
Published research	Required	No quote found	-	-